# TUHEDOUUIFTIDA <br> SUIT WAREHOUSE <br> STORE INSPECTION 

## Store

$\qquad$ Date $\qquad$ Perfect Score: 159 Store's Score Today $\qquad$

## I. MERCHANDISE - 11 points

A. Rental
$\square \quad$ Rental Merchandise keyed in prior to inspection (fillable form)
$\square \quad$ Shirts, shoes (no used shoes on display)
$\square \quad$ All fitter coats clean (No buttons missing)
$\square \quad$ Fitter pants and shoes are clean and orderly
$\square \quad$ Fitter vests in order, clean (no buttons missing)
$\square$ If fitter merchandise is cramped, boys \& 50+ sizes are kept in backroom
$\square \quad$ Fitter shirts (cleaned regularly)
B. Retail
$\square \quad$ Adequate inventory of "retail" items and one of each item on display
$\square \quad$ Top hats are not displayed on top of bust forms
$\square \quad$ Current retail and Buy \& Borrow price list on file
$\square \quad$ All retail items have SKU labels on them (if not, email sent to Retail)

## II.VISUAL MERCHANDISING - 25 points

## A. Selling Area

$\square \quad$ Current David's Bridal swatches or David's Look Book on display

- Displays maintained neatly, bust forms bases are clean
- Merchandise kept clean and lint brushed (vests are re-pressed)
- Retail merchandise kept orderly and dust free
$\square$ Displays changed promptly according to plan
$\square$ General counter signs in good order/displayed properly
$\square \quad$ Hanger labels up to date and lapel magnets on appropriate jackets
$\square \quad$ Sleeve weights on every form or pinned if no sleeve weight
- Shirt glass clean and dust free

ㅁ Duratran working properly (all bulbs lit)
B. Store Front / Front Window Display
$\square \quad$ Sign fully lit during store hours including open signs (if applicable)
$\square$ Sign clean
$\square \quad$ Banners hung per plan and perfectly upright
$\square \quad$ Windows clean inside and out (includes sills), no tape on windows
$\square$ Door clean inside and out
$\square$ Doorway entrance kept clean

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| $\square$ | Doormats dry-cleaned | Standard | - |
| $\square$ | Standard |  |  |
| $\square$ | Window lights lit | - |  |
| $\square$ | Window fixtures undamaged | - |  |
| $\square$ | Window display changed per policy | - |  |
| $\square$ | Window displays free of dust | - |  |
| $\square$ | Window floor clean | - |  |
| $\square$ | Is my backroom door or curtain closed, can you see my backroom | - |  |
| $\square$ | from selling area? | - |  |
| $\square$ | Wastebaskets should not be visible to customers | - |  |

## III. HOUSEKEEPING - 35 points

## A. Sales Floor Maintenance

- All lights working
$\square$ All light fittings clean
- Mirrors, windows clean
[ Floor, carpet clean
$\square$ Fixtures dusted, polished
- Spotlights directed appropriately
- Ceiling tiles replaced as necessary
$\square$ Dressing rooms clean, proper signage
- Fixtures moved periodically when vacuuming


## B. Back Room

$\square$ Restroom clean (wall, floor, mirrors) (Is restroom customer friendly?)

- Toilets working, toilet paper available
$\qquad$
$\square$ Sinks clean, draining properly, towels, soap available
- Mops, brooms etc. off the floor in bathroom or backroom
- No merchandise in restroom
- Paper products in stock and labeled
- Cleaning products in stock and labeled
- Spare bulbs, tubes in stock and labeled
$\square \quad$ Restroom and all trash emptied daily and as needed
- Desk organized and clean
- Back area floor clean
- Outgoing retail organized
$\square \quad$ Alterations area clean and organized
ㅁ Appliances kept clean inside and out (refrigerator, microwave, etc.)
$\square \quad$ Backstock shirts \& pants in order
$\square$ Mailboxes (if applicable) empty and only used for daily communication
- No speakers or extra chairs available
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$\square$ Memos/Bulletins in order
$\square$ No personal clothing left in store

## C. Counter Area

$\square \quad$ Counters clean of everything (supplies and paper are out of sight)
$\square \quad$ Counter storage clean and tidy
$\square \quad$ Floor behind counter clean and vacuumed
$\square$ POS monitor screen clean, back of POS dust free
$\square$ POS keyboard clean
$\square \quad$ Stock of retail bags maintained
$\square \quad$ Trash emptied daily or more often, as needed
$\square \quad$ Wastepaper bags in wastepaper cans (is it hidden from customers' view?)
$\square \quad$ All "ugly" wires near counter are hidden (as much as possible)
$\square \quad$ Credit card machines clean
$\square \quad$ Customers would think my counters are clean \& organized
D. Safety
$\square \quad$ First aid kit in place and staff informed of location
$\square \quad$ Fire extinguishers operational and hung up
$\square \quad$ Fire extinguishers date last inspected: $\qquad$
$\square \quad$ NO SMOKING sign posted in backroom
$\square$ Red EMERGENCY PHONE NUMBERS notice posted (red sheet)
$\square \quad$ COVID supplies (masks, gloves, hand sanitizer etc.)

## IV.ADMINISTRATION - 34 points

A. Organization
$\square$ Peg board to plan: (Employee phone \#'s, store phone \#'s, etc.)
$\square$ Peg board: Adjustment orders, backstock cards, retail sales orders, dates correct, etc.
$\square \quad$ Outgoing retail sales have store order form and are called regularly
$\square$ Customer Satisfactions (CS Reports) saved in POS
$\square \quad$ Bank Deposit Log up to date and store copies in order with bank receipts
$\square$ Payroll Budget in POS \& up to date
$\square \quad$ Wintux Manual kept under front counter
$\square \quad$ Lost/Late Return on Wintux up to date and scanning in order/notes
$\square \quad$ Outstanding Balance on Wintux up to date with notes on orders
$\square$ Daily Figure Book in order
$\square \quad$ All outgoing orders are GAPIED properly with Written Wedding Planner
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$\square \quad$ Retail stock transfers done properly and promptly and copies on peg board $\square$ Nightly Totals: copies stapled to Register Balance Sheet
$\square$ Working papers of under 18 associates on file at store
$\square \quad$ Competitive pricing posted in back room (rental)
$\square$ "Our Store's Projection Sheet" done daily \& posted
$\square \quad$ Retail Inventory Viewer matches stock in store. (Done before inspection)

## B. Wedding/Group Files

$\square \quad$ Written Wedding Planner information also on Wintux Event Page
$\square \quad$ No yellow copies (all yellow copies should be off event planners)
$\square$ Order Status checked at 4 weeks for missing items, second fitting dates, measurement math, and pricing
$\square \quad$ Potentials ... follow up regularly and indicated on folder (where are they?)
$\square \quad$ Price list in every event file
$\square$ Measurements look proper and store is following measurement math rules (OB, BB and ELD) clearly stated with height and weight in notes
$\square \quad$ Web emails followed up on per policy. Where are they?
$\square \quad$ "Hot Files" telephoned. Wintux Quality Control sheet in each folder (any wedding w/ less than 3 measurements taken/follow up sheet inside)
$\square \quad$ Singles, group event for every week and dates proper
$\square$ All 64 plus orders have "try ons" indicated and notes on original order
$\square$ Written Wedding Planners filled out completely and thoroughly

## C. This Week's Orders

$\square \quad$ Quality Control Checklist complete and thorough
$\square \quad$ Wall pockets for Quality Control Sheets in order
$\square \quad$ All brides and grooms contacted
$\square \quad$ Single files in order
$\square \quad$ Order Status checked for this week (ie. Not fitted)
$\square \quad$ Wedding Singles have Members Page printed (if 3 or more)

## V.PROMOTIONS - 14 points

$\square \quad$ Staff fully aware of details of promotions, meeting agenda on file
$\square$ High school books set up ... with all Prom Progress Reports for this year (using all last year's schools my store contacted, not just Prom Progress Reports office sent me)
$\square \quad$ All high school information obtained:
Class advisor's name, class size, school address and phone, class president's name

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- The school wasn't cooperative to give me this information, but I used my creative Tuxedo Junction mind and got it anyway! (no excuses please ... get off your "butt" and visit the school, if need be)
$\square \quad$ High school reports sent to office on time with this year's prom numbers on them
$\square$ Prom Agent Countdown posted at counter (March 1 - June 30)
$\square \quad$ Prom chart in order (March 1 - June 30)
- Company-wide contest board in order (if applicable)
$\square$ General Contact web emails contacted- where do I keep them?
$\square$ Web Wedding Registrations contacted- where do I keep them?
$\square$ Leadster emails to bride done timely and notes on file
$\square$ Leadster calls made regularly and notes on file
$\qquad$
$\qquad$

$\square$ A space has been devoted in my store for Appointment cards and/or appointments/Appointment book
- Number of Leadster emails \& calls done last 30 days (print out from Reporting) $\qquad$
$\qquad$
$\square \quad$ Google, Yelp, Mall \& TJ Website match our actual store hours $\qquad$
$\qquad$


## VI. SALES PERSONNEL - 8 points

$\square \quad$ Follows acceptable standards of dress (by manager)
$\square$ Enforces company dress code \& cell phone policy
$\square$ Store conducts at least one meeting per month (agendas on file)

- Training Manual Copy of test
- Training Recaps on new associates up to date with Nancy Marotta (inspector: Call Nancy to verify)
- All associates over 12 weeks of service are certified (inspector: call Nancy to verify)
- Consultant Job Responsibility and Performance Evaluation is posted and visible
$\square \quad$ Blank Wedding Mystery Shop is posted and reviewed


## VII.CUSTOMER SATISFACTION / STORE ATMOSPHERE - 6 points

- Customers encouraged at Second Fittings and at return for Store Reviews
- 1, 2, and 3-star reviews followed up on
- Customer Satisfaction Reports accessible and followed up on and employees know how to use
$\square \quad$ Phone shoppers handled promptly and encouraged to make an appointment. Are SAPPA instructions near telephone?
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$\qquad$ - Music appropriate if available
$\square$ Large SMART catalog in good order with correct catalog headers,
$\qquad$
$\qquad$ stand is clean and "on display" stickers placed

Standard

## Standard

## VII.SUPPLY CHECKLIST - 26 points

- Bank deposit slips, envelopes or bags $\qquad$
$\square$ Adequate supply of catazines and they are on display
- $\qquad$
- Wedding Planners, plastics
$\longrightarrow \quad$
$\square \quad$ Shirt button extenders
- Retail transfer bags
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- Audit Bags
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- Tape measures
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$\square$ Retail Tailor that we use posted in back and business cards up front
- Vacuum cleaner bags and belt
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- Extra zipper TJ rental bags
$\square$ Pens, markers and copy paper
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- Garbage bags including wastepaper bags
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- Mineralizer Filter for steam iron has been changed
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$\square$ Blindstitch machine has notice re-sleeve alterations (not to be done) $\qquad$
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- Spare toner cartridge for printer kept near the printer
$\square$ Alteration kit:
- Needles $\qquad$
ㅁ Black and white thread $\qquad$
$\qquad$
$\square$ Blind stitch needles $\qquad$
[ Marking chalk $\qquad$
$\qquad$

ㅁ Seam ripper $\qquad$
$\qquad$

- Straight pins
$\square$ Ruler
$\square$ Scissors
- Oil for blind stitch machine
$\square$ Tide or bleach pen $\qquad$


## VIII.CURRENT LABOR DEPT. REGULATIONS (FEDERAL POSTER) (no points)

- Military Family Act $\qquad$
- Federal Minimum Wage $\qquad$
- OSHA - Job Safety and Health $\qquad$
$\square$ USERRA Rights
ㅁ Sexual Harassment Employee Rights
$\qquad$
- Employee Polygraph Protection Act
- Workers with Disabilities Employee Rights
$\qquad$
- Equal Employment Opportunity

ㅁ Family and Medical Leave Act of 1993

## CURRENT OHIO STATE LABOR POSTER

- Equal Employment Opportunity - Ohio Civil Rights Act $\qquad$
$\square$ Ohio Minimum Wage
- Ohio Minor Labor Laws
$\qquad$
$\square \quad$ Bureau of Workers Compensation Certificate of Premium Payment


## CURRENT NEW YORK STATE LABOR POSTER

$\square \quad$ Permitted working hours $\qquad$
$\square$ Deductions from wages $\qquad$

- State of NY Division of Human Rights $\qquad$
$\square$ New York State Public Employees Labor Law Information $\qquad$
$\square$ Minimum Wage Information $\qquad$
ㅁ No Smoking Poster $\qquad$
$\square$ New York State Unemployment Insurance $\qquad$
$\square \quad$ Requirements Notice of Fringe Benefits and Hours $\qquad$
- Access to Employee Exposure and Medical Records $\qquad$
$\square$ Time off for Voting $\qquad$
- Workers Compensation Information $\qquad$


## CURRENT PENNSYLVANIA STATE LABOR POSTER

ㅁ Employment Provisions Pennsylvania Human Relations Act $\qquad$

- Pennsylvania Worker and Community Right to Know Act $\qquad$
- Unemployment Compensation Information $\qquad$
$\square$ Abstract of the Child Labor Law $\qquad$
- Abstract of the Equal Pay Law $\qquad$
$\square$ Workers Compensation Insurance Company Information
ㅁ Minimum Wage Law Summary $\qquad$

Store $\qquad$ Today's Date $\qquad$

Follow up notes, comments on this inspection:

Will the overall store appearance make your customers say, "Wow!"?
ㅁ Yes
$\square$ No Manager's top 3 priorities as a result of this inspection:
1)
2)
3)

Implementation date to be completed for the above:

I have been explained each of the standards. I understand that I am responsible for these standards and understand that any score of less than 139 (88\%) may be cause for my dismissal.

Manager's Name $\qquad$
Manager's Signature $\qquad$
Sales Manager's/Company Officer's Signature $\qquad$

## OUR STORE'S WEDDINGS

## Do we have many potential cancellations?

Store $\qquad$

Date $\qquad$

Total number of $\qquad$ weddings on file:
(year)

Total number of $\qquad$ weddings with fewer than 3 people fitted and/or no styles selected (HOT) (no matter when reserved or date of wedding):

Percentage HOT weddings to total weddings:

# Must be completed <br> by opening date of Store Inspection 

## STORE INSPECTION

Store $\qquad$ Inspection Date $\qquad$
RENTAL MERCHANDISE Managers please complete this info before your inspection date
This is a fillable form on "Forms Page"

## COATS

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# TUKEDODUNETION <br> SUIT WAREHOUSE 

## STORE INSPECTION

Store $\qquad$
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RENTAL MERCHANDISE Managers please complete this info before your inspection date

## This is a fillable form on "Forms Page

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## STORE INSPECTION

SUIT WAREHOUSE

Store $\qquad$ Inspection Date $\qquad$
RENTAL MERCHANDISE Managers please complete this info before your inspection date This is a fillable form on "Forms Page"

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SUIT WAREHOUSE

## COMPETITVE PRICING

## WEDDINGS/PROMS

DATE:

MEN'S WEARHOUSE CURRENT SPECIAL:

JOS. BANK CURRENT SPECIAL:

CURRENT SPECIAL:

